



THE VOICE OF LAW ENFORCEMENT

**DADE COUNTY POLICE BENEVOLENT ASSOCIATION, INC.**

September 14, 2015

Honorable Carlos Gimenez, Mayor  
Stephen P. Clark Building  
111 N.W. 1st Street, 29<sup>th</sup> Floor  
Miami, Florida 33128-1930

Dear Mayor Gimenez:

As you know, on September 8, 2015, the Supreme Court denied the County's petition for review of the First District Court of Appeals' ruling that Florida statutes do not permit a local executive branch official, such as yourself, to veto the legislative body's resolution of an impasse.

If you recall, your veto of the Commission's January 5<sup>th</sup> impasse resolution was one of the factors that prompted the underlying case to go before PERC. After various legal proceedings and appeals, the Supreme Court has ruled that no motion for rehearing would be entertained; therefore, the Appellate Court's ruling is final and binding.

Based on the Court's ruling, as there are no facts in dispute, please consider this letter a demand for payment of the 4% of the salaries that was ultimately imposed and illegally taken from our bargaining unit members from January 5, 2012 through September 30, 2012 plus interest at a lawful rate. Make note that this is exclusive of any and all attorney's fees and costs, which will be determined at a later date.

Sincerely,



John Rivera  
President

Cc; Board of County Commission